



Vacancy
Treviglas Academy
Part of The Roseland Multi-Academy Trust
Bradley Road, Newquay, Cornwall, TR7 3JA
Tel: 01637 872076
Website: www.treviglas.net

Teaching Team Leader: Geography 1FTE

Permanent

Start Date: 1st September 2026/by negotiation
Salary MPR / UPR (£32,916 - £51,048 pa) + TLR 2A (£3,527 per annum)
- pay award pending –

Treviglas Academy is seeking to appoint a motivated and ambitious Teaching Team Leader for Geography to join our forward-thinking and collaborative school.

Located in the heart of Newquay, Treviglas Academy is a vibrant school where students can achieve their best academically and personally. Set in one of the UK's most beautiful coastal towns, the school offers an inspiring environment that sparks creativity and innovation, allowing staff to draw on the stunning beaches, coastline, and local community to enrich learning and engage students in meaningful, real-world experiences.

We have recently invested significantly in transforming our learning and working environments, creating modern, high-quality spaces that energise teaching, support collaboration and make Treviglas an exciting place to work and learn.

This is an exciting time to join our geography department. You will lead a dedicated and collaborative team, driving high-quality teaching and learning across the subject. There is opportunity to shape and implement our already strong geography curriculum, as well as further enhance our geography student entitlement programme, which supports students in exploring their interest in geography and future career pathways.

We are looking for a dynamic and inspiring leader who can set high expectations and foster a strong team ethos. You will have excellent subject knowledge and a clear commitment to ensuring all students achieve highly. The role includes leading the strategic development of the department, using careful evaluation of curriculum intent, implementation and impact to secure strong outcomes for all learners.

Previous experience of leading a department is not essential. We are committed to developing future leaders and will provide high-quality professional development and support, making this an excellent opportunity for a talented teacher ready to take the next step into subject leadership.

What you'll need to succeed:

- Be an outstanding practitioner who inspires students and colleagues;

- Be creative in delivering a rigorous academic curriculum;
- Believe that every child can and will succeed regardless of their starting point;
- Be flexible, collaborative and resilient;
- Be committed to high standards of achievement, behaviour and attendance;
- Have excellent interpersonal and communication skills;
- Contribute to the whole life of the school through extra-curricular activities;
- Have the highest ambitions for your students, the school, Trust and yourself.

What you'll get in return:

- A **unique opportunity** to be a key member of staff in a forward-looking, thriving school in the beautiful heart of Newquay in Cornwall;
- A **genuine family atmosphere** with high expectations and standards where every student is known and valued;
- Access to **high-quality Continuous Professional Development** within the Multi Academy Trust and offered through OneCornwall (Teaching School Hub);
- **Competitive salaries**, based on skills and experience;
- **Teacher's pension scheme**;
- **School holidays**;
- **Discounted membership** in Trust **Sports Hubs (Falmouth & Newquay)**;
- **Free parking** facilities;
- **Employer's Eyecare Scheme** (Specsavers);
- Employee Assistance Programme (**EAP**);

How to apply: Please note a completed application form needs to be submitted (CVs are not an accepted form of application). To apply, please download the teaching application form available on our website, and once completed send to recruitment@treviglas.cornwall.sch.uk for the attention of Mrs Rebecca Henwood.

- **Closing date for applications: Friday 15th May 2026 at 9 a.m.**
(Applicants are advised to apply early, as the advert may close ahead of the stated deadline)

- **Interviews to take place: Tuesday 19th May 2026**

Safeguarding statement:

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.