



## Vacancy

**Treviglas Academy**  
**Part of The Roseland Multi-Academy Trust**  
**Bradley Road, Newquay, Cornwall, TR7 3JA**

**Tel: 01637 872076**

**Website: [www.treviglas.net](http://www.treviglas.net)**

# Early Career Teacher of Science

**1.0 FTE**

**Fixed Term 1 September 2024 - 31 August 2025**

**Salary MPR (GBP £30,000 - £41,333 pa)**

Treviglas Academy is seeking to appoint a motivated and ambitious Early Career Teacher who is ready to join a forward-thinking and collaborative department.

Treviglas Academy is a thriving school situated in the heart of Newquay, Cornwall. The school has just over 930 students and we offer students a safe and supportive environment to begin their secondary education journey. We feel very proud to belong to The Roseland Multi-Academy Trust, which consists of three secondary, two small primary schools and a teaching school hub. The Trust's mission is "to provide outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools.

We are seeking a teacher of science (any specialism) who is enthusiastic and passionate about teaching and learning with determination to drive our school forward, raising standards and creating outstanding life chances for our pupils. Early Career Teachers will benefit from support from an experienced subject mentor, school Professional Tutor, as well as ongoing professional development through One Cornwall Teaching School Hub.

The science department is highly organised and will be very supportive of the successful candidate. Our students are wonderful, and they work hard in a purposeful learning environment. This position will suit a hard-working science teacher who wants to work in a friendly team who are appreciative of each other. The successful candidate will have the personal tenacity to ensure that every student succeeds in their learning and that whole school policies are fully implemented and modelled. You must be flexible, imaginative, ambitious and a skilled professional, who is committed to raising the achievement of every student in the classroom.

### **What you'll need to succeed:**

- Be outstanding practitioners who inspire students and colleagues;
- Be creative in delivering a rigorous academic curriculum;

- Believe that every child can and will succeed regardless of their starting point;
- Be flexible, collaborative and resilient;
- Be committed to high standards of achievement, behaviour and attendance;
- Have excellent interpersonal and communication skills;
- Contribute to the whole life of the school through extra-curricular activities;
- Have the highest ambitions for your students, the school, Trust and yourself.

#### **What you'll get in return:**

- A **unique opportunity** to be a key member of staff in a forward-looking, thriving school in the beautiful heart of Newquay in Cornwall;
- A **genuine family atmosphere** with high expectations and standards where every student is known and valued;
- Access to **high-quality Continuous Professional Development** within the Multi Academy Trust and offered through OneCornwall (Teaching School Hub).
- **Competitive salaries**, based on skills and experience;
- **Teacher's pension scheme**;
- **School holidays**;
- **Discounted membership** in Trust **Sports Hubs (Falmouth & Newquay)**;
- **Free parking** facilities;
- **Employer's Eyecare Scheme** (Specsavers);
- Employee Assistance Programme (**EAP**);
- **TES media** access (magazine, podcast and videos).

How to apply: Please note a completed application form needs to be submitted (CVs are not an accepted form of application). To apply, please download the teaching application form available on our website, and once completed send to [recruitment@treviglas.cornwall.sch.uk](mailto:recruitment@treviglas.cornwall.sch.uk) for the attention of Mrs Rebecca Henwood.

- **Closing date for applications: Monday 29<sup>th</sup> April 2024 at 9 a.m.**
- **Interviews to take place: TBC**

#### **Safeguarding Statement:**

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.